



LEGISLATURE INTRODUCES DUES DEDUCTION BILL

Representative John Westwood (R) sponsored **HB 173 Payroll Deduction for Union Dues** during the 2016 Legislative Session.

The bill would have allowed a public employer, such as the state, city or county, to deny a labor organization the ability to deduct dues by payroll deduction.

UPEA opposed the bill and lobbied against its passage. The bill did not pass.

UPEA's ability to deduct dues voluntarily for public employees, affords public employees the ability to advocate for themselves and educate their legislature.

The legislature needs public employees to inform them about how issues will affect the state and taxpayers.

Public employees are an essential piece of the legislative process, giving policy makers valuable perspective on public employee issues. Therefore, it is essential that this privilege be preserved for Utah's public employees.



WHERE DO UPEA DUES GO?

- Dues provide employees access to the freedom of speech and association while encouraging a healthy legislative process.
- Dues deduction allows employees to advocate for their jobs and the taxpayer.
- Dues support UPEA Committee and Board meetings where you have the opportunity to vote on UPEA's positions.
- Dues pay for grievance representation which protects your rights as an employee.
- Dues provide you with answers to difficult questions about public employment.
- Dues support education. UPEA staff travel to your office and keep you informed about issues as they happen, upcoming events, and answer your questions. If staff did not provide this service, it would not be fulfilled in any other form.
- Dues allow staff to track nearly 1,000 bills every legislative session.
- Dues ensure your job is not privatized and that your benefits are kept intact.
- Dues deduction is your voice for advocacy.